

MATTRESS FIRM & (ULTA)

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If after reviewing this Memorandum, you have no further interest in purchasing the Property, kindly return it to CBRE, Inc.

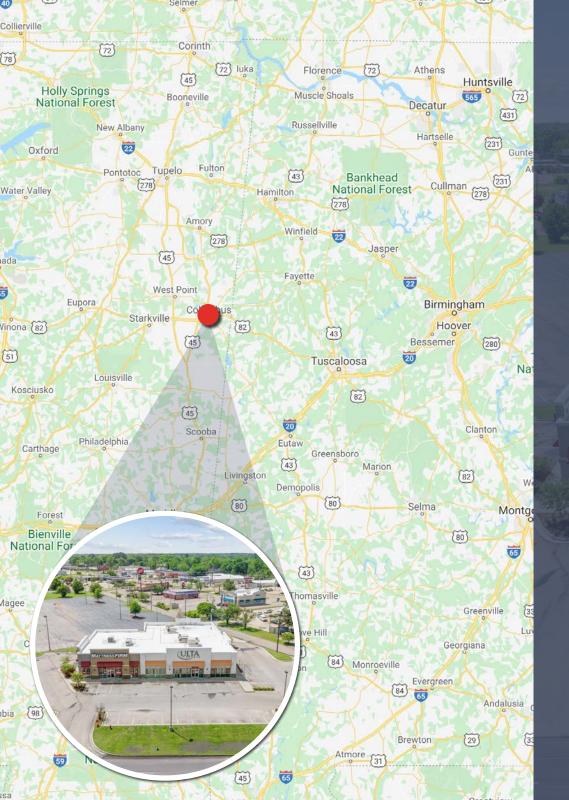
Disclaimer

This Memorandum contains select information pertaining to the Property and the Owner, and does not purport to be all-inclusive or contain all or part of the information which prospective investors may require to evaluate a purchase of the Property. The information contained in this Memorandum has been obtained from sources believed to be reliable, but has not been verified for accuracy, completeness, or fitness for any particular purpose. All information is presented "as is" without representation or warranty of any kind. Such information includes estimates based on forward-looking assumptions relating to the general economy, market conditions, competition and other factors which are subject to uncertainty and may not represent the current or future performance of the Property. All references to acreages, square footages, and other measurements are approximations. This Memorandum describes certain documents, including leases and other materials, in summary form. These summaries may not be complete nor accurate descriptions of the full agreements referenced. Additional information and an opportunity to inspect the Property may be made available to qualified prospective purchasers. You are advised to independently verify the accuracy and completeness of all summaries and information contained herein, to consult with independent legal and financial advisors, and carefully investigate the economics of this transaction and Property's suitability for your needs. ANY RELIANCE ON THE CONTENT OF THIS MEMORANDUM IS SOLELY AT YOUR OWN RISK.

The Owner expressly reserves the right, at its sole discretion, to reject any or all expressions of interest or offers to purchase the Property, and/or to terminate discussions at any time with or without notice to you. All offers, counteroffers, and negotiations shall be non-binding and neither CBRE, Inc. nor the Owner shall have any legal commitment or obligation except as set forth in a fully executed, definitive purchase and sale agreement delivered by the Owner.

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MATTRESS FIRM & ULTA

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NET LEASE OPPORTUNITY IN COLUMBUS, MISSISSIPPI

CBRE's Net Lease Property Group is pleased to exclusively offer for sale the 12,500-square-foot, two-tenant retail building that is 100% leased on a long-term basis to Mattress Firm and Ulta as follows:

MATTRESSFIRM ±8.5 years | 4,000 SF | \$113,500 NOI

ULTA, ±5.5 years | 8,500 SF | \$191,273 NOI

Less than 2 miles north of downtown Columbus, Mattress Firm and Ulta are positioned with excellent access and visibility on a hard corner at the intersection of Old Aberdeen Road and 18th Avenue North (11,000 VPD), where they are feet from the on-ramp to US-82 (25,000 VPD). The site is strategically located as an outparcel to a shopping center that is anchored by PetSmart, Old Navy and T.J. Maxx. Mattress Firm and Ulta are directly across from Walgreens, Captain D's and Cook Out.

Just across 18th Avenue is the 116,000-square-foot Towne Square shopping center, which is occupied by Goose Hollow Furniture, Dirt Cheap discount store, Fashion Apparel, Fitness Factor, One B Beauty Supply, Lovender Nails & Spa, Towne Liquor and CJ's Pizza of Columbus. The 319,384-square-foot Leigh Mall is situated less than a half-mile south of the site and features Hobby Lobby, Planet Fitness, Cato Fashions, Books-A-Million, Bath & Body Works, Dollar Tree, rue 21, The Chidren's Place, GNC and Claire's, to name a few. Mattress Firm and Ulta are also just 1 mile from the 315-bed Baptist Memorial Hospital—the largest entity hospital in the Baptist Memorial Health Care system.

The property benefits from its position within Columbus' primary retail and commercial corridor with 3.4 MSF of retail, 3.2 MSF of industrial and 2,214 multifamily units within a 5-mile radius. Major traffic drivers within the immediate vicinity include Walmart Supercenter, Kroger, Lowe's Home Improvement, Belk, Dick's Sporting Goods, Ashley HomeStore, Hyatt Place (99 rooms), Fairfield Inn & Suites (85 rooms), Courtyard (110 rooms), Hampton Inn & Suites (88 rooms), Harbor Freight Tools, Sears Appliance Repair, a Ford dealership, a Chevrolet/Buick/GMC dealership, Malco Columbus Cinema, Advance Auto Parts, O'Reilly Auto Parts, AutoZone, GameStop, Buffalo Wild Wings, McAlister's Deli, Krispy Kreme, Verizon, Chick-fil-A, Zaxby's, McDonald's, Starbucks, Arby's, Wendy's, Jack's, Hardee's, Cracker Barrel and Burger King, among others.

The property further benefits from dynamic demographics with a population of 18,378 and an average household income of \$58,754 within a 3-mile radius.





PROPERTY DESCRIPTION



PRICE **\$3,932,555**



7.75%



TOTAL NOI **\$304,773**

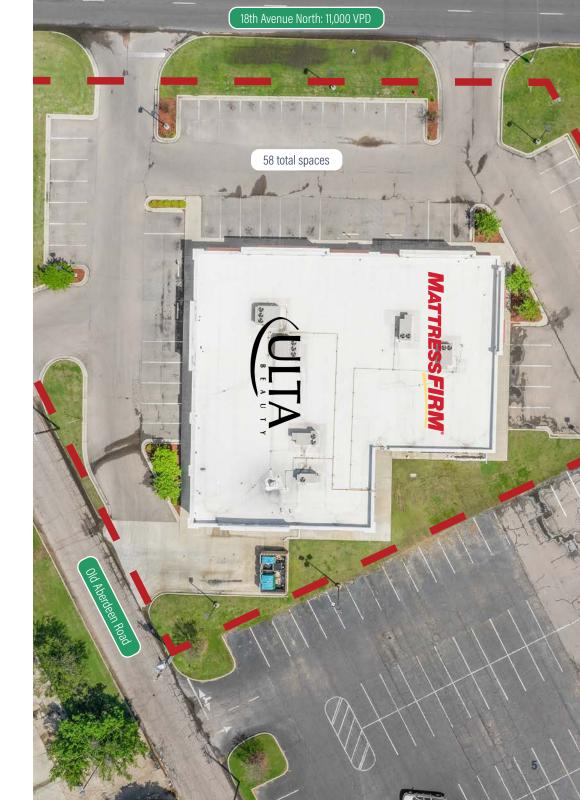
CONCEPT SUMMARY

TENANT	GLA	TERM REMAINING	RENT
MATTRESS FIRM, INC.	4,000 SF	±8.5 years	\$113,500
ULTA SALON, COSMETICS & FRAGRANCE, INC.	8,500 SF	±5.5 years	\$191,273

PROPERTY SUMMARY

ADDRESS:	508-510 18th Avenue North, Columbus, MS 39705
BUILDING SIZE:	12,500 square feet
PARCEL SIZE:	1.31 acres
PARKING:	58 spaces
YEAR BUILT:	2015

DEMOGRAPHICS	1 mile radius	3 mile radius	5 mile radius
POPULATION:	2,935	18,378	31,810
AVERAGE HOUSEHOLD INCOME:	\$63,300	\$58,754	\$55,974



INVESTMENT HIGHLIGHTS



PREMIER TENANTS

Founded in 1986, Mattress Firm, Inc. is the leading mattress store chain with the largest geographic footprint in the United States. The company employs over 8,500 individuals across the county and is headquartered in Houston, Texas. With over 2,500 neighborhood stores in 49 states, Mattress Firm curates a unique shopping experience for over three million customers a year. Their selection of mattresses includes premium brands such as Serta, Simmons, Tempur-Pedic, tulo, Sleepy's, Chattam & Wells and Purple. Additionally, Mattress Firm was acquired by Steinhoff International Holdings in 2016 for \$3.8B.

Ulta Beauty, Inc. (formerly Ulta Salon, Cosmetics & Fragrance Inc.) is a retail chain of beauty stores in the United States. Headquartered in Bolingbrook, Illinois, the company specializes in both high-end and drug store cosmetics and skincare brands, fragrances, nail products, hair products and beauty tools and sells over 25,000 products from 500 beauty brands in stores and on its website. As of January 31, 2020, Ulta Beauty operates 1,254 retail stores across 50 states. The company reported TTM total revenue of \$74 billion, TTM net income of \$705 million and total assets of \$4.9 billion.



NET LEASES

Mattress Firm's net lease features ±8.5 years of primary term remaining with a 10% rent increase in 2025 and two 5-year renewal options. Additionally, there is a 31% rent increase at the commencement of the first option (2028) that will substantially increase the yield on the offering.

Ulta's net lease features ±5.5 years of primary term remaining and three 5-year renewal options with 10% increases in each option.



EXCELLENT ACCESS & VISIBILITY

Less than 2 miles north of downtown Columbus, Mattress Firm and Ulta are positioned with excellent access and visibility on a hard corner at the intersection of Old Aberdeen Road and 18th Avenue North (11,000 VPD), where they are feet from the on-ramp to US-82 (25,000 VPD).



STRATEGIC LOCATION

The site is strategically located as an outparcel to a shopping center that is anchored by PetSmart, Old Navy and T.J. Maxx. Mattress Firm and Ulta are directly across from Walgreens, Captain D's and Cook Out. Just across 18th Avenue is the 116,000-square-foot Towne Square shopping center, which is occupied by Goose Hollow Furniture, Dirt Cheap discount store, Fashion Apparel, Fitness Factor, One B Beauty Supply, Lovender Nails & Spa, Towne Liquor and CJ's Pizza of Columbus. The 319,384-square-foot Leigh Mall is situated less than a half-mile south of the site and features Hobby Lobby, Planet Fitness, Cato Fashions, Books-A-Million, Bath & Body Works, Dollar Tree, rue 21, The Chidren's Place, GNC and Claire's, to name a few. Mattress Firm and Ulta are also just 1 mile from the 315-bed Baptist Memorial Hospital—the largest entity hospital in the Baptist Memorial Health Care system.



PRIMARY RETAIL & COMMERCIAL CORRIDOR

The property benefits from its position within Columbus' primary retail and commercial corridor with 3.4 MSF of retail, 3.2 MSF of industrial and 2,214 multifamily units within a 5-mile radius. Major traffic drivers within the immediate vicinity include Walmart Supercenter, Kroger, Lowe's Home Improvement, Belk, Dick's Sporting Goods, Ashley HomeStore, Hyatt Place (99 rooms), Fairfield Inn & Suites (85 rooms), Courtyard (110 rooms), Hampton Inn & Suites (88 rooms), Harbor Freight Tools, Sears Appliance Repair, a Ford dealership, a Chevrolet/Buick/GMC dealership, Malco Columbus Cinema, Advance Auto Parts, O'Reilly Auto Parts, AutoZone, GameStop, Buffalo Wild Wings, McAlister's Deli, Krispy Kreme, Verizon, Chick-fil-A, Zaxby's, McDonald's, Starbucks, Arby's, Wendy's, Jack's, Hardee's, Cracker Barrel and Burger King, among others.



DYNAMIC DEMOGRAPHICS

The property benefits from dynamic demographics with a population of 18,378 and an average household income of \$58,754 within a 3-mile radius.



THE GOLDEN TRIANGLE

Located in Lowndes County, the city of Columbus, Mississippi is the principal city of the Columbus Micropolitan Statistical Area and is included in the Golden Triangle—a region in North Mississippi that is formed by Columbus, Starkville and West Point but more broadly includes Clay, Lowndes and Oktibbeha counties. The Golden Triangle Development LINK was formed in 2003 and is one of the premier development organizations in the south with a record of \$5.9 billion in investments and roughly 6,000 jobs created.







MATTRESSFIRM LEASE SUMMARY

TENANT:	Mattress Firm, Inc.	
GUARANTOR:	Mattress Holding Corp.	
ORIGINAL LEASE TERM:	10 years	
LEASE COMMENCEMENT:	July 24, 2015	
LEASE EXPIRATION:	October 31, 2028	
LEASE TERM REMAINING:	±8.5 years	
LEASE TYPE:	NN	
INITIAL TERM RENT:	Current to July 31, 2025: \$113,500 August 1, 2025 to October 31, 2028: \$124,850	
RENT INCREASES:	10% in 2025	
REMAINING OPTIONS:	Two 5-year options	
OPTION RENT:	Option 1: \$164,560 Option 2: \$181,000	
OPTION RENT INCREASES:	31% in option 1; 10% in option 2	
TAXES:	Tenant shall pay promptly when due all taxes imposed upon Tenant's Property, and shall pay to Landlord, as Additional Rent, Tenant's Proportionate Share of Real Estate Taxes charged against the Shopping Center during the Term.	
	Tenant, at Tenant's sole cost and expense, shall obtain and maintain in effect the following policies of insurance: (i) all-risk property insurance against fire, theft, vandalism, malicious mischief, sprinkler leakage and such additional perils as now are or hereafter may be included in Special Form (All Risk) Coverage in general use in the State of Mississippi, insuring Tenant's Property and (ii) a commercial general liability policy, including insurance naming Landlord and any mortgagee, as an additional insured, protecting against any and all claims for injury to persons or property occurring in or about the Premises and protecting against assumed or contractual liability under the Lease with respect to the Premises and the operations of Tenant and any subtenant of Tenant in, on or about the Premises, with such policy to be in the minimum amount of \$2,000,000 combined single limit coverage. Tenant may satisfy its obligation to maintain commercial general liability insurance by obtaining a combination of primary liability and umbrella/excess liability policies, provided that Tenant's primary liability policy shall be in the minimum amount of \$1,000,000.	
INSURANCE:	Landlord shall carry the following policies of insurance: (i) Special Perils property coverage covering all buildings and improvements in the Shopping Center (including the Premises) on a full replacement cost basis, which policy shall include, without limitation, fire insurance with extended coverage and coverage for vandalism, burglary, malicious mischief, sprinkler damage, water damage and loss of rents and (ii) commercial general liability insurance (including contractual liability coverage) covering the Common Areas, with companies licensed to do business in the State in which the Shopping Center is located with a minimum coverage of \$2,000,000 per occurrence and \$2,000,000 aggregate for Bodily Injury and Property Damage, including Loss of Use. Landlord may satisfy its obligation to maintain commercial general liability insurance by obtaining a combination of primary liability and umbrella/excess liability policies that total a minimum of \$2,000,000 per occurrence limit, provided that Landlord's primary liability policy shall be in the minimum amount of \$1,000,000.	
	Tenant shall pay, as Additional Rent, Tenant's Proportionate Share of the premiums paid by Landlord for Landlord's Insurance.	
REPAIRS & MAINTENANCE:	Landlord shall, at its sole cost and expense, repair all damage to the Premises or Common Areas caused by subsidence or other structural or latent defects and maintain in good condition and repair the exterior parking and landscaped area, roofing (including the roof structure and all elements supporting the floor or roof; roof warranty through 7/2030), gutters, downspouts, exterior painting, wiring, plumbing, pipes, conduits and equipment which serve the Premises but are not located within the interior thereof, all structural portions of the Premises and Tenant's building (including without limitation the foundations, exterior walls, columns, store front, and floor slab) and all repairs required by reason of any act or omission of Landlord.	
WAIN I ENANCE:	Tenant will keep the Premises neat and clean and shall make and pay for all repairs to the interior non-structural portions of the Premises and all equipment and systems located within and serving the Premises exclusively. Landlord shall and does hereby assign to Tenant all assignable warranties and guarantees received in connection with the construction of the Premises or any repair or reconstruction thereof pertaining to any portion of the Premises which Tenant is required to maintain or repair (including the HVAC).	
	Tenant will pay to Landlord, as Additional Rent, an annual charge, without deduction or setoff, except as specifically provided in the lease, equal to Tenant's Proportionate Share of "Common Area Expenses". Common Area Expenses shall not increase by more than 5.00% over the previous year (exclusive of snow and ice removal expenses).	
COMMON AREA MAINTENANCE:	"Common Area Expenses" shall include only Landlord's actual, documented costs and expenses of operating and maintaining the Common Areas, and shall be deemed to include, without limitation, landscaping, cleaning, utilities, relining and asphalt resealing, fire protection, public liability and property damage insurance, repairs, policing and Landlord's expense for administering the same in an amount not to exceed 10% of the total of such costs.	

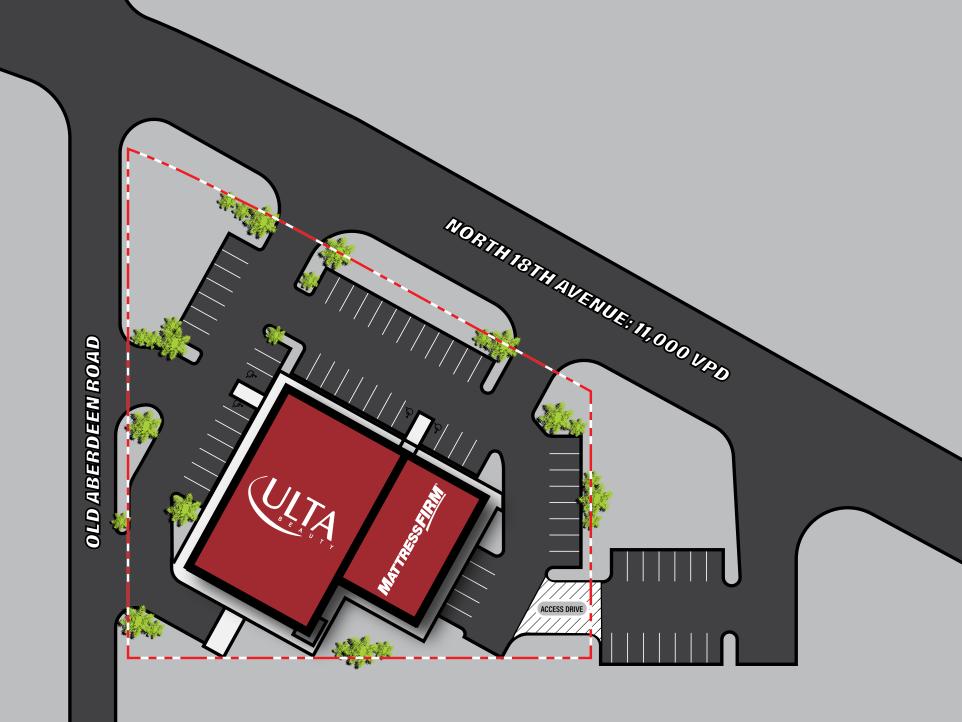
TENANT:	Ulta Salon, Cosmetics & Fragrance, Inc.
ORIGINAL LEASE TERM:	10 years
LEASE COMMENCEMENT:	October 2, 2015
LEASE EXPIRATION:	October 31, 2025
LEASE TERM REMAINING:	±5.5 years
LEASE TYPE:	NN
CURRENT RENT:	\$191,273
REMAINING OPTIONS:	Three 5-year options
OPTION RENT:	Option 1: \$210,400 Option 2: \$231,397 Option 3: \$254,520
OPTION RENT INCREASES:	10% in each option
TAXES:	Tenant shall pay to Landlord Tenant's Share of all Real Property Taxes relating to the fiscal periods of the applicable taxing authorities occurring partly or wholly within the term in the manner set forth.
INSURANCE:	Landlord shall maintain at all times: (i) special form property insurance coverage (including loss of rents coverage) in an amount equal to the full replacement value of all Improvements in the Premises and Shopping Center made by Landlord (excluding Tenant's Property and/or any improvements made by Tenant or any improvements insured/self-insured by Tenant or other tenants or occupants of the Shopping Center); and (ii) commercial general liability insurance covering the Shopping Center, including contractual liability coverage in the minimum amounts of \$1,000,000 per occurrence with an annual aggregate limit of \$2,000,000. *From and after the Rent Commencement Date, Tenant shall pay to Landlord monthly during the Term, concurrently with Tenant's payment of Base Rent, 1/12 th of Tenant's Share of the Insurance Costs. Tenant shall maintain in respect of the interior of the Premises: (i) commercial general liability insurance in the minimum amount of \$1,000,000 per occurrence with an annual aggregate limit of \$2,000,000 for personal or bodily injury and damage to property and with an umbrella policy in the minimum coverage amount of \$5,000,000 per occurrence, with an annual aggregate limit of \$2,000,000 for personal or bodily injury and damage to property. *Tenant may self-insure of Tenant maintains a tangible net worth of \$100M.
REPAIRS & MAINTENANCE:	Landlord shall, at its own sole cost and expense without reimbursement from Tenant maintain in good condition, repair and replace the following: (a) roofing, canopy, gutters and downspouts; (b) Common Utilities; (c) the scissors lift (if any), concrete loading area, loading ramp and dock, rear receiving pad, dock leveler (if any) and sprinkler system (main only); (d) all structural and exterior portions of the Premises, which shall include without limitation the foundations, exterior walls, exterior doors, columns, store front (excluding plate glass), floor slab, roof structure and all elements supporting the floor or roof (roof warranty through 7/2030); and (e) perform all replacements to the HVAC System. Tenant shall: (a) maintain in good order the interior, non-structural portions of the Premises; (b) perform quarterly preventative maintenance of the HVAC System pursuant to a service contract with a reputable HVAC company (and upon the request of Landlord, given no more than 1 time per calendar year, Tenant shall provide evidence of such service contract) and perform certain repairs (but not replacements) to the HVAC System; and (c) replace all glass damaged or broken in the Premises, including all doors and door closers. The term "interior" shall mean the area enclosed by the unfinished interior surfaces of the walls, floors and ceilings of the Premises, but excluding any structural elements and any portion of any mechanical, plumbing, electrical or other system that does not exclusively serve the Premises.
COMMON AREA MAINTENANCE:	Landlord shall maintain, operate, repair and replace, or cause to be maintained, operated, repaired and replaced, the Common Area and all exterior portions of the Shopping Center in good order in an economical and efficient manner. Landlord's obligations relative to the Common Area shall include, but not be limited to, the following: repairing and replacing paving; painting the building; keeping the Common Area properly drained, free of pests and rodents, water, ice, snow, mud, sand, rubbish and other obstructions and in a neat, clean, orderly and sanitary condition; providing and maintaining adequate trash receptacles for Common Area refuse (but not for trash or other refuse of any specific tenant(s) or occupant(s) within the Shopping Center) and periodically collecting and removing all such Common Area refuse; maintaining signs, markers, painted lines and other means and methods of pedestrian and vehicular traffic control; maintaining reasonable security throughout the Common Area; maintaining all pylon and monument signage (exclusive of individual occupant panels), all planting and landscaped areas, and all storm sewerage and drainage utilities and other utilities; and keeping the Common Area and all pylon or monument signage suitably lighted throughout all non-daylight hours during all periods of Shopping Center operation. *Tenant shall pay to Landlord Tenant's Share of the reasonable expenses of maintaining, operating, repairing and replacing the Common Area, which shall include only those costs pertaining to the operation of the Common Area. Common Area only (and not from any other tenant's or occupant's premises); repainting the exterior painted portions of the Improvements, including the Premises, within the Shopping Center (such repainting shall be completed by Landlord as reasonably necessary to address and correct any peeling, flaking, stains or discolorations, or to repair vandalism or other damage, but in no event shall such repainting occur less than 7 years and on a uniform basis throughout the

Mattress Firm & Ulta Columbus, MS

terms of the Cross Easement Agreement. In no event shall Tenant's Share of Common Area Costs (excluding snow removal, utility service, and security) increase by more than 3.00% over the preceding year.

Common Area in a clean and safe condition; plus an administrative fee. The Administrative Fee shall be an amount equal to 5% of Common Area Costs; provided, however, that the following shall in no event be included in the calculation of the Administrative Fee.

(i) the costs of Common Area snow removal, utilities, and security, and (ii) the Administrative Fee. The Common Area Costs may also include any fee up to the amount of \$5,000 per year that Landlord is required to pay to Magnolia Place Cooper, LLC pursuant to the



SURROUNDING USES



MATTRESS FIRM°

TENANT OVERVIEW

Founded in 1986, Mattress Firm, Inc. is the leading mattress store chain with the largest geographic footprint in the United States. The company employs over 8,500 individuals across the county and is headquartered in Houston, Texas. With over 2,500 neighborhood stores in 49 states, Mattress Firm curates a unique shopping experience for over three million customers a year. Their selection of mattresses includes premium brands such as Serta, Simmons, Tempur-Pedic, tulo, Sleepy's, Chattam & Wells and Purple. Additionally, Mattress Firm was acquired by Steinhoff International Holdings in 2016 for \$3.8B.



PARENT OVERVIEW

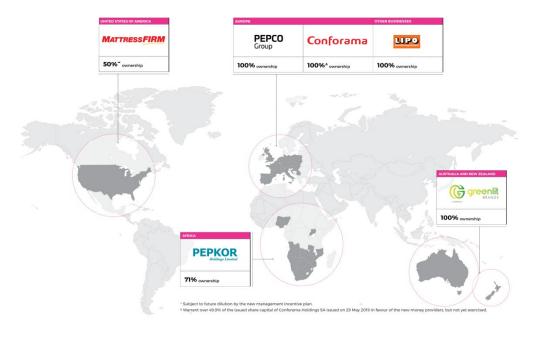
Steinhoff International is a South African global holding company that operates in the United States, Europe, Africa, Asia, Australia and New Zealand. Most of the company's investments are related to furniture and household goods. Founded in 1964, Steinhoff is headquartered in Stellenbosch, Western Cape, South Africa and employs roughly 130,000 individuals.

Steinhoff's investments include Mattress Firm in the United States; Pepco, Conforama and Lipo in Europe; Pepkor Holdings Limited in Africa; and Greenlit Brands in Australia and New Zealand.

COMPANY OVERVIEW

COMPANY NAME:	Mattress Firm, Inc.
HEADQUARTERS:	Houston, TX
YEAR FOUNDED:	1986
NUMBER OF STORES:	2,500+
NUMBER OF EMPLOYEES:	8,500+
ANNUAL CUSTOMERS:	3M+

STEINHOFF INTERNATIONAL'S HOLDINGS





TENANT OVERVIEW

Ulta Beauty, Inc. (formerly Ulta Salon, Cosmetics & Fragrance Inc.) is the largest beauty retailer in the United States. Founded in 1990, Ulta introduced a unique specialty retail concept as it combined the department store, drug store and mass merchandise channels into a single shopping experience, giving customers convenient access to the widest range of beauty products. Headquartered in Bolingbrook, Illinois, the company specializes in both high-end and drug store cosmetics and skincare brands, fragrances, nail products, hair products and beauty tools and sells over 25,000 products from 500 beauty brands in stores and on its website. Each store features an in-store salon which offers haircuts, hair coloring, skin treatments, facials and professional makeup application. As of January 31, 2020, Ulta Beauty operates 1,254 retail stores across 50 states. The company reported TTM total revenue of \$7.4 billion, TTM net income of \$705 million and total assets of \$4.9 billion.

COMPANY OVERVIEW

COMPANY NAME:	Ulta Beauty, Inc.
HEADQUARTERS:	Bolingbrook, IL
YEAR FOUNDED:	1990
NUMBER OF STORES:	1,254 in 50 states
NUMBER OF EMPLOYEES:	18,000 full-time; 26,000 part-time
LOYALTY MEMBERS:	34 million active guests enrolled in Ultamate Rewards loyalty program



AREA OVERVIEW

COLUMBUS, MS & THE GOLDEN TRIANGLE

Located in Lowndes County, the city of Columbus, Mississippi is the principal city of the Columbus Micropolitan Statistical Area (population: 58,930) and is included in the Golden Triangle (GTR)—a region in North Mississippi that is formed by Columbus, Starkville and West Point but more broadly includes Clay, Lowndes and Oktibbeha counties. The Golden Triangle Development LINK was formed in 2003 and is one of the premier development organizations in the south with a record of \$5.9 billion in investments and roughly 6,000 jobs created.

Economy

The region's economy is anchored by Mississippi State University, Columbus Air Force Base and the research, high-tech manufacturing, aerospace, transportation and education industries. Mississippi State University (enrollment: 21,974) is a global, diversified research institution and is ranked #6 in the world for the impact of its entrepreneurship research by Journal of Small Business. Additionally, the university is the national lead university for the FAA's Center of Excellence for Unmanned Aircraft Systems. The region also boasts the 315-bed Baptist Memorial Hospital—the largest entity hospital in the Baptist Memorial Health Care system. The hospital is Lowndes County's largest private employer and is seventh largest provider of medical and surgical services in Mississippi. Baptist Memorial features one of the best ambulance services in the state and has received an abundance of recognition, such as the Lifeline award.

TOP MANUFACTURING EMPLOYERS

NUMBER OF EMPLOYEES

650

650

PACCAR, INC.
520

Infrastructure

The region is home to Mississippi's third-largest commercial airport, the Golden Triangle Regional Airport, which offers 4 inbound and outband flights to Atlanta each day. The GTR Airport boasts \$272,548,100 in economic activity, including \$60,924,800 in payroll, and supports 1,668 jobs.

The Columbus and West Point industrial parks are served by the Kansas City Southern Railway, which provides connectivity to the East and West coasts, Canada and Mexico.

The region is also home to 3 Tennessee Valley Authority-certified megasites and features the most robust power in North Mississippi. To attract business to the region, the Tennessee Valley Authority offers several incentive programs, including 5-year economic and energy benefits associated with new/expanded operations, TVA loan funds, the Performance Grant Program and the Security Deposit Program.



TOP MANUFACTURING EMPLOYERS	NUMBER OF EMPLOYEES
STEEL DYNAMICS	650
PACCAR, INC.	520
SOUTHERN IONICS	350
YOKOHAMA TIRE	328
WEYERHAEUSER—COLUMBUS CELLULOUSE FIBERS	324
BALDOR ELECTRIC COMPANY	309
SOUTHWIRE COMPANY	275
XERIUM	220
AIRBUS HELICOPTERS	215
NAVISTAR DEFENSE	200
FLEXSTEEL INDUSTRIES, INC	193
NORTHEAST MS COCA COLA	185
JOHNSTON TOMBIGBEE FURNITURE MFG. CO.	180
DPM FRAGANCE	176
GULF STATES MANUFACTURERS (NUCOR)	170
GLENN MACHINE WORKS, INC.	160
ELLIS STEEL CO.	150
MICROTEK MEDICAL, INC.	150
SYSTEMS CONTRACTING CORP	150

Source: Golden Triangle Development LINK

